



Wisconsin Rapids Board of Education

510 Peach Street · Wisconsin Rapids, WI 54494 · (715) 424-6701

MINUTES

John A. Krings, President
John Benbow, Jr.
Larry Davis
Sandra K. Hett
Mary E. Rayome
Anne Lee
Katie Medina

October 10, 2016

SPECIAL BOARD OF EDUCATION MEETING

LOCATION: Thomas A. Lenk Educational Services Center, 510 Peach Street, Wisconsin Rapids, WI 54494
Conference Room A/B

TIME: 4:30 p.m.

PRESENT: John Krings, Katie Medina, John Benbow, Anne Lee, Sandra Hett, Mary Rayome, Larry Davis

ADMINISTRATION PRESENT: Colleen Dickmann, Daniel Weigand, Ryan Christianson

OTHERS PRESENT: John Preuss, M3; Wendy Rosenthal, M3; Kim Hurtz, WCA Group Health Trust; Jeff Burdwell, UMR

President John Krings called the meeting to order at 4:30 p.m.

Roll Call

Superintendent Dickmann welcomed representatives from WCA Group Health Trust/UMR to the meeting as they were invited to present their health insurance proposal to the Board.

Kim Hurtz, Vice President of Sales & Marketing at WCA Group Health Trust provided an overview of the WCA proposal. She introduced Jeff Burdwell, a representative from UMR which is a third-party administrator (TPA) that processes claims for employees covered under the WCA plan.

Ms. Hurtz' presentation covered the following:

- WCA Group Health Trust formed in 1991
- Self-insured medical trust
- Participation of Group is on a year-to-year basis
- The Trust is non-profit; administrative expenses = 7%
- Flexibility of benefit coverage is controlled by the Group
- Claims are paid locally through UMR since 1991
- WCA offers a duplication of current level of benefits with enhanced annual exam coverage
- Compliance with Healthcare Reform, pay reduced ACA Fees
- Personalized, individualized customer service for employees
- Access to PPO Networks
 - NCHA Provider Network
 - United Healthcare Network (statewide)
 - UHC National Healthcare Network (out of state)
 - URN Transplant Program
- On-line benefit review and reporting
 - 24/7 access to the member's claims and eligibility
 - Employer receives summarized claims data

- Online employee updates for eligibility and billing
- Direct billing of retirees
- COBRA administration for all lines of coverage

Benefit coverage enhancements featured by WCA include:

- Medical bill review – if an employee discovers a billing error and reports it to the TPA, a reward of 50% of the error is paid to the employee, not to exceed \$500
- “Teladoc” 24/7 physician access (medical consultations by telephone/online video conferencing) for a flat fee
- Worker’s Compensation “Pay & Pursue”
- Wellness programs and grants
 - Statewide physical fitness challenges
 - Biometrics and health risk assessments
 - Wellness newsletters (quarterly)
 - Wellness reminder letters

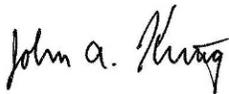
WCA is experiencing significant growth due to word of mouth, and are in the process of hiring additional staff to maintain good customer service. Ms. Hurtz provided a reference listing of other school districts and municipalities currently being covered by WCA.

Mr. Burdwell explained that claims processed through UMR are done in the region (Wausau or Green Bay), resulting in excellent customer service for employees who have questions or concerns about the claim process.

Ms. Hurtz stated that WCA is offering a “not to exceed” 8% rate cap on premium increases for the second year of the plan.

The Board had an opportunity to ask questions about WCA’s proposal. President Krings thanked the WCA representatives for presenting their proposal to the Board.

President Krings adjourned the meeting at 5:37 p.m.



John A. Krings – President

Maurine Hodgson – Secretary

Larry Davis – Clerk